



Building Partnerships for Tomorrow

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UCESC Mentoring Plan Initial Needs Assessment Questionnaire - Novice Teachers

Novice Teacher: _____ School: _____ Date: _____

Part A. Please choose the response for each item that indicates your level of need for assistance in the area:

- | | | |
|-----------|---|---|
| A. | Little or No Need for assistance | D. High Need for assistance |
| B. | Some Need for assistance | E. Very High Need for assistance |
| C. | Moderate Need for assistance | |

- ___ 1. Finding out what is expected of me as a teacher
- ___ 2. Communicating with the principal
- ___ 3. Communicating with other teachers
- ___ 4. Communicating with parents
- ___ 5. Organizing and managing my classroom
- ___ 6. Maintaining student discipline
- ___ 7. Obtaining instructional resources and materials
- ___ 8. Planning for instruction
- ___ 9. Managing my time and work
- ___ 10. Diagnosing student needs
- ___ 11. Evaluating student progress
- ___ 12. Motivating students
- ___ 13. Assisting students with special needs
- ___ 14. Dealing with individual differences among students
- ___ 15. Understanding the curriculum
- ___ 16. Completing administrative paperwork
- ___ 17. Using a variety of teaching methods
- ___ 18. Facilitating group discussions
- ___ 19. Grouping for effective instruction
- ___ 20. Administering standardized tests
- ___ 21. Understanding the district teacher evaluation progress
- ___ 22. Understanding my legal rights and responsibilities as a teacher
- ___ 23. Dealing with stress
- ___ 24. Dealing with union-related issues
- ___ 25. Becoming aware of special services provided by the school district

Part B. Please respond to the following questions on the reverse side of this form:

1. List any professional needs you have that are not addressed by the preceding items.
2. What additional types of support should the district provide you and other novice teachers?

Union County Educational Services Commission
www.ucesc.org